PEOPLE LEADERS

People Leaders combines increasing HR knowledge and skills with on the job learning. Far too often people leaders and managers are expected to know how to lead without the support and development to do it really well.

To solve this, we created *People Leaders* – a series of workshops that cover the essential areas of HR and people leadership. Workshops are designed to give participants the opportunity to put their learning into practice and build confidence in a supported environment.

Programme structure

- Seven workshops held every 2 weeks over a 3–4 month period.
- Each workshop is 4 hours long and limited to 12 participants.
 We keep numbers small to ensure participants get the support they need.
- A comprehensive workbook that support participants to put their learning into practice.
- Individual check-ins (up to 30 minutes) with your RYHR facilitator between workshops.
- Building your network, with managers from similar sized organisations, all who are dealing with the challenges that people leadership brings.

Workshop topics

Workshops cover a range of HR related topics that people leaders and managers need to know.

- 1. Fundamentals of people leadership
- 2. Essentials in employment law
- 3. Hiring great people
- 4. Managing development and performance
- 5. Dealing with disciplinary issues
- 6. Managing all things leave related
- 7. Workplace culture, wellbeing and retention



Location

In person at: Palmerston North

Video to be arranged on an as needed basis.

Timeframe

Workshops will run from 9.00am – 1.00pm.

Morning tea will be provided.

Cost

\$5,500 + GST per person. Including HBDI Profile.

Before starting

Each participant to complete the HBDI Profile, a behavioural/ working style assessment, with Herrmann (www.herrmann.co.nz).

Further information will be provided.

To book

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Find us

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